

COMBINED ORDINARY AND EXTRAORDINARY GENERAL MEETING

May 5, 2010

VOTING RESULTS

Resolutions falling under the authority of an ordinary general meeting

First resolution	Approval of the corporate financial statements for the fiscal year ended December 31, 2009	Approved (99.77% votes For)
Second resolution	Allocation of earnings	Approved (97.03% votes For)
Third resolution	Approval of the consolidated financial statements for the fiscal year ended December 31, 2009	Approved (99.76% votes For)
Fourth resolution	Renewal of the term of Mr. Rémi DORVAL	Approved (94.73% votes For)
Fifth resolution	Appointment of Mr. Denis RANQUE as director	Approved (94.38% votes For)
Sixth resolution	Appointment of Mrs. Kathleen SENDALL as director	Approved (98.98% votes For)
Seventh resolution	Allocation of directors' fees for fiscal year 2010	Approved (96.88% votes For)
Eighth resolution	Delegation of powers and authority to the Board of Directors to purchase Company shares	Approved (99.18% votes For)
Ninth resolution	Agreements falling within the scope of section L.225-38 of the French Commercial Code	Approved (96.35% votes For)

Resolutions falling under the authority of an extraordinary general meeting

Tenth resolution	Delegation of authority to the Board of Directors to increase the share capital through the issue of shares, or any other securities giving access to the share capital, with preferential subscription rights in favor of holders of existing shares	Approved (95.94% votes For)
Eleventh resolution	Delegation of authority to the Board of Directors to increase the share capital through the issue of shares, or any other securities giving access to the share capital, without preferential subscription rights in favor of holders of existing shares through a public offer	Approved (88.22% votes For)
Twelfth resolution	Delegation of authority to the Board of Directors to increase the share capital through the issue of shares, or any other securities giving access to share capital, without preferential subscription rights in favor of holders of existing shares to be exclusively made by private placement	Approved (82.41% votes For)
Thirteenth resolution	Authorization given to the Board of Directors to determine the issue price in case of issue without any preferential right pursuant to the eleventh and twelfth resolutions, within an annual limit of 10% of the share capital	Rejected (60.55% votes For)
Fourteenth resolution	Delegation to the Board of Directors in order to increase the number of shares issued pursuant to the tenth, eleventh and twelfth resolutions	Approved (85.69% votes For)
Fifteenth resolution	Delegation of authority to the Board of Directors to increase the share capital through the incorporation of reserves, profits or premiums	Approved (99.55% votes For)
Sixteenth resolution	Authorization given to the Board of Directors to increase the share capital in consideration of contributions in kind within a limit of 10% of the share capital	Approved (96.21% votes For)
Seventeenth resolution	Delegation of authority to the Board of Directors to increase the capital by issue of shares or securities giving access to the share capital of the company, to members of a Company Savings Plan	Approved (89.87% votes For)

Eighteenth resolution	Delegation of authority to the Board of Directors to grant stock options	Rejected (55.66% votes For)
Nineteenth resolution	Authorization given to the Board of Directors to grant performance shares of the Company to employees and executive officers of the Company and its Group subject to performance conditions	Rejected(54.61% votes For)
Twentieth resolution	Authorization given to the Board of Directors to grant free shares of the Company to all employees of the Company and its Group	Approved (83.89% votes For)
Twenty-first resolution	Authorization and delegation to the Board of Directors in order to reduce the share capital by canceling shares purchased pursuant to the authorization of purchase of its own shares by the Company	Approved (99.34% votes For)
Twenty-second resolution	Delegation of authority to issue securities giving rights to receive debt securities	Approved (99.61% votes For)
Twenty-third resolution	Powers for publicity formalities	Approved (99.76% votes For)

Resolution that has not been approved by the Board of Directors

Resolution A	Validity period of the resolutions on the allocation of stock-options and performance shares to the Chief Executive Officer and the Chief Operating Officer and employees.	Rejected (11.15% votes For)
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