



Suppliers Code of Conduct

Based on CGG Business Code of Conduct (<http://www.CGG.com>), the present Code defines the basic requirements placed on CGG suppliers of goods and services concerning their responsibilities towards their stakeholders. CGG reserves the right to reasonably change the requirements of this Code due to changes to the CGG Business Code of Conduct. In such event CGG expects the suppliers to accept those reasonable changes.

The supplier undertakes:

Legal Compliance

- to comply with all applicable laws and regulations (including export, import, trade, environmental and social laws and regulations).

Business Integrity

- to tolerate no form of and not to engage in (whether directly or through any intermediary) any form of corruption or bribery, including any payment or other form of benefit conferred on any CGG employees or representatives or any other persons (including public officials) for the purpose of influencing decision;
- not to propose or give to CGG employees or representatives any inducements, gifts, gratuities or benefits other than usually acceptable items of small value consistent with the provisions relating to the fight of corruption;
- not to invite or pay for any entertainments, events or meals for CGG employees or representatives, other than for occasional and reasonable in costs business events that Supplier usually organizes with its clients;
- to avoid any circumstance that can give rise to an actual or perceived conflict of interest (i.e. a business interest or a personal interest in the subject matter directly or through a person closely related);
- to inform without delay CGG Sourcing Department of any potential conflict of interest.

Respect for the basic human rights

- to promote equal opportunity and treatment of employees;
- to respect the personal dignity, privacy and rights of each individual;
- to refuse to employ or make anyone work against his/her will and to allow employees to freely leave employment after reasonable notice;
- not to tolerate any unacceptable, humiliating, threatening, abusive or exploitative treatment of or behavior to employees;
- to provide fair remuneration, to make no wages deduction for disciplinary reasons;
- to comply with the maximum number of working hours and overtime, rest periods laid down in the applicable laws;
- to recognize, as far as legally possible, the right of free association and collective bargaining of employees and to neither favor nor discriminate against members of employee organizations or trade unions.

Prohibition of child labor

- to employ no workers under the age of 16 or such higher age defined by applicable regulations and to comply with the international conventions and applicable regulations regarding the employment of young workers.

Health, Safety and Security

- to ensure the health, safety and security of the persons at the workplace;
- to implement a reasonable occupational health, safety and fitness to work management system;
- to control hazards and take the best precautionary measures against accidents and occupational diseases;
- to observe strict requirements to avoid human rights abuse when using security resources;
- to provide training and ensure that employees are educated in health, safety and security issues;

Environment

- to minimize environmental impact and strive to make continual improvement in environmental protection;
- to guarantee that its products are free from CMR (Carcinogenic, Mutagenic or toxic to Reproduction) and to inform CGG of any potential harmful impact of its products on human health and the environment;
- to set up or use a reasonable environmental management system.

Supply Chain

- to follow a fair process to select its own suppliers and contractors.
- To flow down the terms of the present Suppliers Code of Conduct in its own supply chain.

Reporting and Grievance Mechanism

- to set-up and maintain an independent mechanism for grievance to allow its stakeholders to report on a breach or violation of this Code;
- to allow these stakeholders to directly contact CGG Ethics Committee for reporting if they wish;
- to prohibit any retaliation for reporting made in good faith.

Audit

- To allow CGG employees, auditors and advisors to conduct audits of its premises, equipment, records and accounts and/or to conduct interviews with its employees and representatives in order to assess Supplier's implementation of and compliance with the present Code.

Questions or reporting in relation with this Code may be directed to the Ethics Committee (ethicscommittee@CGG.com)

Date :
Supplier name :

Signature name :
Position or Title :