

HSE Policy

CGG is committed to optimizing the discovery and development of natural resources while operating safely and with integrity as detailed in our Business Code of Conduct. Economic considerations are not allowed to have an adverse impact on our people, assets, the environment and communities. CGG recognizes that all incidents are preventable and strives for zero harm so as to serve the needs of current and future generations.

Health, Safety, Security, Environment and Social Responsibility (HSE) principles are integrated in our risk management, business planning and processes. Our passion for innovation combined with our culture of continual improvement in HSE increases our competitive advantage.

Scope

This policy applies to all CGG employees and contractors under prevailing influence.

Compliance

A longstanding member of the United Nations Global Compact, CGG recognizes all underlying international ILO conventions and laws, and complies with all applicable national and industry HSE regulations.

We contribute to advancing industry standards and seek to apply best practices.

HSE Principles

CGG provides a healthy, safe and environmentally-friendly workplace and promotes the awareness of workplace hazards.

We protect our employees, contractors and assets against criminal, hostile or malicious acts.

We regularly monitor our employees health program and promote wellness.

We are committed to promoting a working environment that is free from illicit substances and tobacco use.

We apply ecodesign principles and mitigation to prevent and remediate harmful effects on the environment.

We respect and promote human rights, maintain mutually beneficial relationships with local communities and develop local content where practicable.

Leadership, Commitment & Responsibilities

The commitment and cooperation of all employees and contractors is essential, including the right and obligation to stop work and intervene. Willful breach of the *Rules to Live By* will not be tolerated.

Line management is responsible for implementing this policy in full compliance, setting relevant HSE objectives and ensuring resources are in place to achieve those.

HSE-OMS

CGG Health, Safety, Security, Environment and Social Responsibility Operating Management System (HSE-OMS) provides a framework for a company-wide integrated approach to Risk and Opportunity Management.

We conduct risk assessments for each site, product under development and acquisition project and implement controls to reduce the risks to as low as reasonably practicable.

We analyze incidents and potential incidents so as to prevent recurrence with a focus on high risk activities. Opportunities for improvement are assessed and implemented as appropriate.

We ensure the competency of our employees through HSE training programs.

Line management regularly reviews HSE risk controls, rewards performance and demonstrates continual improvement.

“PRISM” is the CGG IT application which supports the implementation of our HSE-OMS.

Stakeholders

CGG selects partners and contractors acknowledging our HSE principles and supports them in fulfilling their responsibilities.

We openly engage and dialogue on HSE with our main stakeholders and publicly disclose our performance.

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Sophie ZURQUIYAH
Chief Executive Officer