

# CGG Business Ethics Policy



“ Ethical behavior is not just a moral duty, it is an essential condition to be in business. I count on all of you to do the right thing, ask if in doubt, and speak up if you have a concern. As CEO, I give my unequivocal personal support to our Code of Business Conduct.

Our ethical conduct is essential to the sustainability of our business. It is critical that we follow our Code of Business Conduct each and every day. CGG expects all its stakeholders, such as our colleagues, clients, suppliers, business partners and contractors, board members, shareholders, and the communities where we work, to be committed to the highest ethical standards.

I, our Board of Directors and our Executive Leadership Team share this commitment.

Our Code of Business Conduct is located on our website at <https://www.cgg.com/en/Sustainability/Ethics> and outlines the company’s ethical expectations around the topics of:

- Protecting our People and the Environment,
- Protecting our Business and its Reputation, and
- Protecting our Assets and Information.

Please read, and work within the Code’s guidance.

If you have questions or concerns around any of the topics in the Code please ask your Line Management, HR Representative, in-house Legal Counsel, Country Manager, VP Group Compliance Officer or the Ethics Committee. The Ethics Committee can be contacted via its e-mail address: [ethicscommittee@cgg.com](mailto:ethicscommittee@cgg.com) or by contacting any of its members directly.

We also have an Ethics Hotline [web solution] at [www.cgg.ethicspoint.com](http://www.cgg.ethicspoint.com), which supports anonymous reporting for any questions or concerns that you may have. Our Ethics are a priceless corporate asset, and I encourage you to report anything you may see that is not aligned with our Code of Business Conduct.

Sophie Zurquiyah  
CEO