Paris, March 21, 2016

On March 2, 2016, the Board of Directors of CGG resolved upon certain components of the compensation of the Chief Executive Officer and the Corporate Officers. These components are published pursuant to the Corporate Governance Code of listed companies, and were determined as follows by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee:

I. **Chief Executive Officer**

For fiscal year 2015, the variable compensation of Mr. Jean-Georges Malcor amounts to €480,087.

II. **Corporate Officers**

**Variable compensation for fiscal year 2015**

*Mr. Stéphane-Paul Frydman:*

For fiscal year 2015, the variable compensation of Mr. Stephane-Paul Frydman amounts to €243,522.

*Mr. Pascal Rouiller:*

For fiscal year 2015, the variable compensation of Mr. Pascal Rouiller amounts to €213,884.

*Ms. Sophie Zurquiyah:*

For fiscal year 2015, the variable compensation of Ms. Sophie Zurquiyah amounts to US$ 276,313 (i.e. €248,073.81 based on an average US$/€ 2015 exchange rate of 0.8978). For 2015, Ms. Sophie Zurquiyah only received a variable compensation under her employment agreement as Chief Operating Officer.
**General benefits plan**

Pursuant to the procedure applicable to related-parties agreement set forth by section L.225-38 and seq. of the French Commercial Code, the Board of Directors approved the application of the general benefit plan to Ms. Sophie Zurquiyah. Accession to this benefit plan is compulsory since, as Corporate officer, Ms. Zurquiyah receives a remuneration from the Company.

**Basic and supplementary retirement scheme:**

Pursuant to the procedure applicable to related-parties agreement set forth by section L.225-38 and seq. of the French Commercial Code, the Board of Directors approved the application of the basic and supplementary plan to Ms. Sophie Zurquiyah. Accession to such scheme is compulsory since, as Corporate officer, Ms. Zurquiyah receives a remuneration from the Company and qualifies for such scheme.

**Contact CGG:**

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