



CGG
Société Anonyme with a share capital of €7,113,935
Registered office: 27 avenue Carnot, 91300 Massy
Trade and Company Register No.: 969 202 241 R.C.S. Evry

<p>Statement on the annual variable compensation of the Chief Executive Officer of CGG for 2020</p>
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Massy, March 5th, 2021.

On March 4, 2021, the Board of Directors of CGG resolved upon the annual variable compensation of Mrs. Sophie Zurquiyah, Chief Executive Officer of CGG (the “Company”) for 2020.

Annual variable compensation of the Chief Executive Officer of CGG for fiscal year 2020

This component is published pursuant to the Corporate Governance Code of listed companies to which the Company refers (Code AFEP-MEDEF), and was determined as follows by the Board of Directors, further to the proposal of the Appointment, Remuneration and Governance Committee:

For fiscal year 2020, the annual variable compensation of Mrs. Sophie Zurquiyah amounts to €210,000.

The annual variable compensation due for the 2020 fiscal year in respect of the term of office of Mrs. Sophie Zurquiyah as Chief Executive Officer will be paid in 2021, after approval of the 2020 financial statements by the 2021 annual General Meeting. This payment will be subject to approval of such annual variable compensation by the same General Meeting in accordance with the conditions provided by article L. 22-10-34 of the French Commercial Code.

Details of the compensation and benefits granted to Mrs. Sophie Zurquiyah as Chief Executive Officer are available in the Universal Registration Document published by the Company on March 5th, 2021.

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