



CGG
Société Anonyme with a share capital of €7,116,702
Registered office: 27 avenue Carnot, 91300 Massy
Trade and Company Register No.: 969 202 241 R.C.S. Evry

Statement on the remuneration of CGG's Chief Executive Officer

Massy, March 4, 2022

On March 3, 2022, the Board of Directors of CGG decided on the annual variable remuneration of Ms. Sophie Zurquiyah, Chief Executive Officer of CGG (the “**Company**”) for financial year 2021 and on her applicable remuneration policy for financial year 2022, subject to the 2022 annual General Meeting’s approval.

These components are published pursuant to the Corporate Governance Code of Listed Corporations to which the Company refers (AFEP-MEDEF Code), and were determined as follows by the Board of Directors, following the recommendation of the Appointment, Remuneration and Governance Committee:

Variable remuneration of CGG’s Chief Executive Officer for financial year 2021

For financial year 2021, the annual variable remuneration of Ms. Sophie Zurquiyah amounts to €778,260.

The annual variable remuneration due to Ms. Sophie Zurquiyah as Chief Executive Officer for financial year 2021 will be paid in 2022, after approval of the 2021 financial statements by the 2022 annual General Meeting. The payment will be subject to the approval of this annual variable remuneration by the same General Meeting in accordance with the conditions provided by article L. 22-10-34 of the French Commercial Code.

Fixed and variable remuneration of CGG’s Chief Executive Officer for financial year 2022

For 2022, the annual fixed remuneration of Ms. Sophie Zurquiyah as Chief Executive Officer of CGG was set by the Board of Directors at € 680,400. The Board of Directors also decided to maintain, regarding the annual variable remuneration, a target objective of 100% of the annual fixed remuneration. In accordance with article L. 22-10-8 of the French Commercial Code, the remuneration policy of the Chief Executive Officer for financial year 2022 will be submitted to the 2022 annual General Meeting for approval.

The financial and extra-financial objectives of the variable remuneration as well as the details of the remuneration and benefits of Ms. Sophie Zurquiyah as Chief Executive Officer of CGG will be presented in the 2021 Universal Registration Document.

Contact CGG: Legal Department, 27 avenue Carnot, 91300 Massy