



**CGG**  
**Société Anonyme with a share capital of €7,123,573**  
**Registered office: 27 avenue Carnot, 91300 Massy**  
**Trade and Company Register No.: 969 202 241 R.C.S. Evry**  
**(the “Company”)**

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| <b>Statement on the remuneration of CGG’s Corporate Officers</b> |
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Massy, March 3, 2023

On March 2, 2023, the Board of Directors of CGG decided on the annual remuneration of its corporate officers for financial year 2022 and on the applicable remuneration policy for financial year 2023, subject to the 2023 annual General Meeting’s approval.

These components are published pursuant to the AFEP-MEDEF Code to which the Company refers, and were determined as follows by the Board of Directors, following the recommendation of the Appointment, Remuneration and Governance Committee:

**1. CHAIRMAN OF THE BOARD OF DIRECTORS**

***Remuneration of the Chairman of the Board of Directors for financial year 2022***

For financial year 2022, the annual fixed remuneration of Mr. Philippe Salle in his capacity as Chairman of the Board of Directors amounts to 170,000 euros. In addition, a remuneration amounting to €72,000 for financial year 2022 for his office as Director (including €2,000 of travel indemnity) has been allocated.

***Remuneration of the Chairman of the Board of Directors for financial year 2023***

*Annual fixed remuneration as Chairman of the Board of Directors*

For financial year 2023, the annual fixed remuneration of Mr. Philippe Salle in his capacity as Chairman of the Board of Directors is maintained at 170,000 euros.

*Remuneration as Director*

The Chairman of the Board of Directors will not receive any fixed portion for his term of office as Director. However, it will now be proposed to allocate a variable portion of a maximum amount of €70,000 subject to an annual presence condition of at least 90%. Below 90% attendance rate, such remuneration will be paid on a *pro rata basis*. In accordance with article L. 22-10-8 of the French Commercial Code, the remuneration policy of the Chairman of the Board of Directors for financial year 2023 will be submitted to the 2023 annual General Meeting for approval.

***Variable remuneration of CGG's Chief Executive Officer for financial year 2022***

For financial year 2022, the annual variable remuneration of Mrs. Sophie Zurquiyah amounts to €879 076.

The annual variable remuneration due to Mrs. Sophie Zurquiyah as Chief Executive Officer for financial year 2022 will be paid in 2023, subject to the approval of the 2023 annual General Meeting.

***Fixed and variable remuneration of CGG's Chief Executive Officer for financial year 2023***

For financial year 2023, the annual fixed remuneration of Mrs. Sophie Zurquiyah as Chief Executive Officer of CGG is maintained at €680,400. Regarding the annual variable remuneration, the Board of Directors also decided to maintain a target objective of 100% of the annual fixed remuneration. In accordance with article L. 22-10-8 of the French Commercial Code, the remuneration policy of the Chief Executive Officer for financial year 2023 will be submitted to the 2023 annual General Meeting for approval.

The financial and extra-financial objectives of the variable remuneration as well as the details of the remuneration and benefits of Mrs. Sophie Zurquiyah as Chief Executive Officer of CGG will be presented in the 2022 Universal Registration Document.

**Contact CGG:** Legal Department, 27 avenue Carnot, 91300 Massy, France