

DIRECTORS WHOSE RENEWAL IS PRESENTED AT THE COMBINED GENERAL MEETING OF MAY 4, 2023

(4th et 5th resolutions)

The terms of office as members of the Board of Directors of Mrs. Colette LEWINER and Mr. Mario RUSCEV will expire at the end of the General Meeting called to approve the financial statements for the financial year ended December 31, 2022.

Following the recommendation of the Appointment, Remuneration and Governance Committee, we recommend renewing the terms of office of Mrs. Colette LEWINER and Mr. Mario RUSCEV for a four-year period expiring at the end of the General Meeting to be held in 2027 to approve the financial statements for the financial year ended December 31, 2026.

Their renewal as Director is proposed at this General Meeting under the fourth and fifth resolution, respectively, and supported by the Board of Directors as presented on page 30 of the convening brochure.

Colette LEWINER



Independent Director

Age: 77

Nationality: French

Professional address: CGG SA,
27 avenue Carnot – 91300 Massy, France

First appointment: 2018 (by co-optation)

Last renewal: 2019

Expiry of the current term of office: 2023 (renewal will be proposed at the 2023 Annual General Meeting)

Number of CGG shares held on December 31, 2022: 50,000 shares

Role in Board Committees:

- Chairwoman of the Appointment, Remuneration and Governance Committee
- Member of the Audit and Risk Management Committee

Colette LEWINER graduated from the École Normale Supérieure (a leading French higher education University) and has a Ph.D. in physics.

Colette LEWINER started her career as an academic at University of Paris VII as a physics researcher. In November 1979, she joined Electricité de France (EDF), first in the Research Department, before being responsible for all fuels (notably nuclear fuel) purchasing. In 1989, she became EDF's first woman Executive Vice President, in charge of the Commercial division that she created. Colette LEWINER was appointed Chairwoman of the Board and Chief Executive Officer of SGN (the engineering affiliate of Cogema) on March 1992. In 1998, Colette LEWINER joined Capgemini and headed the Utilities Global Market Unit. She was Non-Executive Chairwoman of TDF (2010-2015) and member of the European Union Consultative group on Energy (2008-2012). In 2012, she became Energy Advisor to the Capgemini Chairman. Colette LEWINER is a member of the French Academy of Technology. She is a *Grand Officier* of the French National Order of Merit and Commander of the Legion of Honor.

CURRENT POSITIONS

Within the Group:

None

Outside of the Group:

French companies:

- Director, member of the Accounts Committee, member of the Ethics Committee and Chairwoman of the Selection and Compensation Committee of Colas (a company listed on Euronext Paris and at 96.6% controlled by Bouygues)
- Director, Chairwoman of the Governance, Appointment and Remuneration Committee, and member of the Nuclear Commitments Monitoring Committee of EDF (a company listed on Euronext Paris)
- Director, Chairwoman of the Audit Committee and member of the Ethics and ESG Committee of Getlink (formerly Eurotunnel, a company listed on Euronext Paris) ⁽¹⁾

POSITIONS WHICH EXPIRED OVER THE LAST FIVE YEARS

Within the Group:

None

Outside of the Group:

- Director, Chairwoman of the Selection and Compensation Committee of Bouygues (France, a company listed on Euronext Paris)
- Director, member of the Strategy and Sustainable Development Committee and member of the Selection and Compensation Committee of Nexans (France, a company listed on Euronext Paris)
- Director, member of the Strategy Committee and member of the Audit Committee of Ingenico (France, a company listed on Euronext Paris)
- Director and Chairwoman of the Selection and Compensation Committee of Cromton Greaves (India)

(1) Office ending at the Shareholders General Meeting to be held on April 27, 2023

Mario RUSCEV



Independent Director

Age: 66

Nationality: French and American

Professional address: CGG SA,
27 avenue Carnot – 91300 Massy, France

First appointment: 2018 (by co-optation)

Last renewal: 2019

Expiry of the current term of office: 2023 (renewal will be proposed at the 2023 Annual General Meeting)

Number of CGG shares held on December 31, 2022: 20,156 ADRs

Role in Board Committees:

- Member of the Investment Committee
- Member of the Appointment, Remuneration and Governance Committee

Mario RUSCEV is a Nuclear Physicist by training holding a Ph.D. from Pierre and Marie Curie University and from Yale University.

Mario RUSCEV spent 23 years with SLB in various responsibilities in the R&D and operational areas. He was the head of the Seismic, Testing, Water & Gas services and Wireline Product Lines. He has since been CEO of FormFactor, a provider of unique nanotech connectors for the semiconductor industry, CEO of IGSS (GeoTech), CTO at Baker Hughes and EVP at Weatherford until 2017. Mario RUSCEV is now EVP TAQA International and CTO of TAQA.

During his career, Mario RUSCEV had the opportunity to evolve in many environments where technology was a differentiator and his teams successfully introduced systems as diverse as:

- luggage scanners differentiating between organic and inorganic materials still in use after 30 years;
- the first container scanner based on unique gas sensors;
- many Wireline and Testing tools including the PlatForm Express Wireline combo still unequalled after 25 years;
- the first single-sensor seismic systems called Q;
- the first ever Aquifer Storage and Recovery in the Middle East;
- simulators of the formation and propagations of fractures during Frac operations or analytics applications in the oilfield operations.

His combined technological and operational experiences give him a unique perspective on the evolution of the oilfield business.

CURRENT POSITIONS

Within the Group:

None

Outside of the Group:

Foreign Companies (non-listed):

- Director of Asco Group Ltd (United Kingdom)
- EVP TAQA International and Chief Technology Officer of TAQA (Saudi Arabia)

POSITIONS WHICH EXPIRED OVER THE LAST FIVE YEARS

Within the Group:

None

Outside of the Group:

- Director of Noven, Inc. (USA)
- Director of Expro Group Holdings International Ltd., incorporated (Cayman Islands)
- Director of Global Carbon Capture and Sequestration Institute (Australia)