

12. Appendix **1** - Table summarizing the status of use of the delegations and financial authorizations in force during **2023**

| | Resolution nb – GM | Period | Maximum authorized amount | Use in 2023 |
|---|-------------------------------------|-----------|--|-------------|
| SHARE CAPITAL INCREASES | | | 1 | |
| By incorporation of reserves, profits, premiums or other | 15 th – GM 04.05.2023 | 26 months | €712,357.32 ^(a) , or for information purposes 10% of the Company's share capital as of December 31s ^t , 2022 | None |
| With preferential subscription right | 16 th – GM 04.05.2023 | 26 months | €3,561,786.61 ^(b) ,or for information purposes 50% of the Company's share capital as of December 31 st , 2022 | None |
| Without preferential subscription right, within the scope of public offerings and/or as remuneration for securities in the course of a public exchange offer | 17 th – GM 04.05.2023 | 26 months | €712,357.32 ^(a) , or for information purposes 10% of the Company's share capital as of December 31 st , 2022 | None |
| Without preferential subscription right by private placement | 18 th – GM 04.05.2023 | 26 months | €712,357.32 ^{(a) (e)} , or for information purposes 10% of the Company's share capital as of December 31 st , 2022 | None |
| Increase of the number of securities to be issued by the Company in the event of a share capital increase with or without preferential subscription right | 20 th – GM 04.05.2023 | 26 months | Up to the ceiling of the delegation used and to 15% of the initial offering amount | None |
| Increase of capital, reserving the subscription of the shares to be issued to members of a company savings plan (<i>plan d'épargne</i> <i>entreprise</i>) * ^(c) | 22 nd – GM 04.05.2023 | 26 months | 2% of the Company's share capital as of the date of the General Meeting | None |
| In consideration of contributions in kind | 21 st – GM 04.05.2023 | 26 months | 10 % ^{(a) (e)} of the Company's share capital as of the date of the General Meeting | None |
| CAPITAL REDUCTIONS | | | | |
| Share cancellation | 14 th – GM 04.05.2023 | 26 months | 10 % of the share capital as of the date of the cancellation decision | None |
| SHARE BUY-BACK PROGRAM | | | | |
| Share repurchase * | 13 th – GM 04.05.2023 | 18 months | 10% of the share capital as of the date of the General Meeting | None |
| | | | Maximum purchase price of €4.02 per share Maximum amount of the operation: 286,367,807 euros | |



| | Resolution nb – GM | Period | Maximum authorized amount | Use in 2023 | | | | |
|---|-------------------------------------|-----------|---|--|--|--|--|--|
| STOCK-OPTIONS AND PERFORMANCE SHARES | | | | | | | | |
| Allocation of performance shares to senior executive officers and employees * | 14 th – GM 05.05.2022 | 26 months | 1% of the share capital of the Company on the date of the meeting of the Board deciding their allocation, with a sub ceiling of 0.15% of the share capital of the Company on the date of the meeting of the Bord deciding their allocation, for senior executive officers. | 22.06.2023: allocation of 3,431,540 ^(d) free shares, i.e. 0.482% of the share capital as of May 5,2022 | | | | |
| Allocation of stock-options to senior executive officers and employees | 15 th – GM 05.05.2022 | 26 months | 1% of the share capital of the Company on the date of the meeting of the Board deciding their allocation, with a sub ceiling of 0.15% of the share capital of the Company on the date of the meeting of the Board deciding their allocation, for senior executive officers. | 22.06.2023: allocation of 3,392,560 stock- options, i.e. 0.477 % of the share capital as of May 5,2022 | | | | |

(a) To be deducted from the aggregate ceiling of €3,561,786.61 set forth in the 16th resolution of the General Meeting held on May 4, 2023 (see (b) below).

(b) Aggregate ceiling for share capital increases, any operations considered, with the exception of stock-options and performance shares allocations.

- (c) Category of persons under Article L. 225-138 of the French Commercial Code.
- (d) This number includes, on the one hand, the allocation of 2,590,040 performance shares and, on the other hand, the allocation of 841,500 shares subject to a condition of presence only, for the benefit of employees (excluding the Chief Executive Officer and members of the Management Committee).

(e) To be deducted from the ceiling of 712,357.32 euros set in the 17th resolution of the General Meeting of May 4, 2023.

* Renewal proposed at the 2024 General Meeting.